

**MONEV RENCANA AKSI TRIWULAN I  
BADAN KEPEGAWAIAN DAN PENGEMBANGAN SUMBER DAYA MANUSIA  
KABUPATEN PESIRIS SELATAN  
TAHUN ANGGARAN 2026**

| No.                                       | SASARAN STRATEGIS                                                    | INDIKATOR KINERJA UTAMA (IKU)                          | PER TWI. | Target Kinerja | Realisasi | % Capaian | Pencapaian Target Indikator Kinerja Utama                                                 |      |        |        | Hambatan/ Permasalahan Pencapaian Target | Tindak Lanjut Yang Telah/Harus Dilakukan | Program | Kegiatan                                                      | Output                                                           | Target                                                                            | Per TWI.                                                   | Realisasi | Anggaran (Rp) | Realisasi (Rp) |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|-------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------|----------|----------------|-----------|-----------|-------------------------------------------------------------------------------------------|------|--------|--------|------------------------------------------|------------------------------------------|---------|---------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------|-----------|---------------|----------------|------------|------------------------------|--|--|--|--|--|--|--|----------------------------------------|------------------------------------------|----|---|--|---------------|---------------|
|                                           |                                                                      |                                                        |          |                |           |           | Langkah-langkah/ Aktivitas Pencapaian Target IKU                                          | TW I | TW II  | TW III |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                | TW IV      |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
| 1                                         | 2                                                                    | 3                                                      |          |                | 4         |           | 5                                                                                         |      |        |        | 6                                        | 7                                        | 8       | 9                                                             | 10                                                               | 11                                                                                | 12                                                         | 13        | 14            | 15             |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
| 1                                         | Meningkatn ya tata kelola pemerintaha n yang akuntabel berdaya saing | Indeks NSPK Manajemen ASN                              |          | 72 ( B) baik   |           |           | 1. Penyusunan Renstra dan Renja, Persiapan Administrasi dan Pengumpulan Data              |      |        |        |                                          |                                          |         | PROGRAM PENUNJANG URUSAN PEMERINTAH AN DAERAH KABUPATEN/ KOTA | Perencanaan, Penganggaran, dan Evaluasi Kinerja Perangkat Daerah | Jumlah Dokumen Perencanaan Perangkat Daerah dan Evaluasi Kinerja Perangkat Daerah | 18                                                         | 4         |               | 19,995,850 0   |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 2. Penyusunan Laporan Hasil Renja Triwulan, Laporan Realisasi Fisik & Keuangan, LPPD, LKj |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 3. Penyelesaian Administrasi dan dokumen pelaporan                                        |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 1. Persiapan Administrasi                                                                 |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 2. Pengelolaan Pelaksanaan Kegiatan Adminstrasi Keuangan                                  |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 3. Penyelesaian Administrasi                                                              |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 1. Persiapan Administrasi                                                                 |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 2. Pengelolaan Pelaksanaan Kegiatan                                                       |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | Nilai AKIP BKPSDM                                                                         |      | 91 (A) |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            | 3. Penyelesaian Administrasi |  |  |  |  |  |  |  | Administrasi Keuangan Perangkat Daerah | Jumlah Laporan Keuangan Perangkat Daerah | 12 | 3 |  | 4,236,315,459 | 1,117,072,095 |
|                                           |                                                                      |                                                        |          |                |           |           |                                                                                           |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            | 1. Persiapan Administrasi    |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      | 2. Pengelolaan Pelaksanaan Kegiatan                    |          |                |           |           |                                                                                           |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      | Administrasi Barang Milik Daerah pada Perangkat Daerah |          |                |           |           |                                                                                           |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      | Nilai Kematangan Inovasi BKPSDM                        |          | 91             |           |           | 3. Penyelesaian Administrasi                                                              |      |        |        |                                          |                                          |         |                                                               |                                                                  | Administrasi Barang Milik Daerah pada Perangkat Daerah                            | Jumlah Laporan Penatausahaan Barang Milik Daerah pada SKPD | 12        | 3             |                | 2,325,000  | 2,300,000                    |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 1. Persiapan Administrasi                                                                 |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
| 2. Pengelolaan Pelaksanaan Kegiatan       |                                                                      |                                                        |          |                |           |           |                                                                                           |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
| Administrasi Kepegawaian Perangkat Daerah |                                                                      |                                                        |          |                |           |           |                                                                                           |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
| Administrasi Umum Perangkat Daerah        |                                                                      |                                                        |          |                |           |           |                                                                                           |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
| Administrasi Umum Perangkat Daerah        |                                                                      |                                                        |          |                |           |           |                                                                                           |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
| 2                                         | Meningkatn ya Kualitas Pengembangan Karir ASN                        | Nilai Manajemen Talenta                                |          | 75 (kompet en) |           |           | 3. Penyelesaian Administrasi                                                              |      |        |        |                                          |                                          |         |                                                               | Penyediaan Jasa Penunjang Urusan Pemerintahan Daerah             | Jumlah Laporan Penyediaan Jasa Penunjang Urusan Pemerintahan Daerah               | 12                                                         | 3         |               | 218,662,296    | 43,124,933 |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 1. Persiapan Administrasi                                                                 |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 2. Pengelolaan Pelaksanaan Kegiatan                                                       |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 3. Penyelesaian Administrasi                                                              |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 1. Persiapan Administrasi                                                                 |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 2. Pengelolaan Pelaksanaan Kegiatan                                                       |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 3. Penyelesaian Administrasi                                                              |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |
|                                           |                                                                      |                                                        |          |                |           |           | 1. Persiapan Administrasi                                                                 |      |        |        |                                          |                                          |         |                                                               |                                                                  |                                                                                   |                                                            |           |               |                |            |                              |  |  |  |  |  |  |  |                                        |                                          |    |   |  |               |               |



